



Position of Operations Manager Spinneys Kazakhstan

Position

Operations Manager

Reporting to

General Manager

Location

Kazakhstan

Responsibility

Key Responsibilities,

- Managing the full operations of hypermarket
- Delivering a consistently high quality shopping experience.
- Motivating the operations staff to exceed expectations.
- Achieving best practices in supply chain management.
- Achieving store forecasted daily/weekly sales goals.
- Achieving product placement and promotions to international standards.
- Achieving customer service, safety, and store cleanliness targets.
- Achieving excellence in recruitment, training and retention of staff.
- Achieving targeted budgets and other income targets.
- Maintaining stock availability targets.
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- Maintaining and contributing to team spirit and alignment with the organization.
- Maintaining security and integrity of Company assets.

Requirements

Minimum 5-10 years of experience in hypermarket/supermarket retail operations.

Strong and adaptable in character and to possess excellent leadership qualities

Strong financial and analytical skills with intermediate computer MS Office skills

Strong commercial sense

Team player

Excellent organizational and communication skills

Fluency in English and Russian

Sense of urgency and ability to work under pressure

International experience is a plus

To apply, send CV to development@spinneys.com .

If you are interested in learning more about Spinneys, please visit our web site at

www.spinneys.com .